

Chief Officer Terms and Conditions Committee

Key Decisions

The Chief Officer Terms and Conditions Committee met on 23 March 2017 and copies of the minutes are available on the Committee Management Information System (CMIS) via the Council's website at <http://cmis.sandwell.gov.uk/cmis5/Home.aspx>

Chief Officer Restructure - Assimilation of Temporary Chief Officers to Permanent Posts

The Committee met on 23 March 2017 and interviewed:-

- one candidate for the position of Executive Director – Resources. The Committee offered the post to Mr Darren Carter, currently Interim Director - Resources;
- one candidate for the position of Director – Education, Skills and Employment. The Committee offered the post to Mr Chris Ward, currently Interim Director - Education;
- one candidate for the position of Director – Prevention and Protection. The Committee offered the post to Mr Stuart Lackenby, currently Chief Operating Officer – Adult Social Care.

Interim Director Appointments and Recruitment to New Chief Officer Posts

As part of the Senior Management arrangements for the Council and in order to maintain Senior Management capacity whilst the restructure proposals are progressed, the Leader of the Council gave approval to engage/extend interim arrangements in respect of the following Director posts:-

- **Director – Neighbourhoods** – extending Mr Ajman Ali's interim contract whilst recruitment to the new Senior Management structure takes place;
- **Monitoring Officer** – when the current interim Monitoring Officer leaves on 31 March 2017, the Executive Director – Resources would make arrangements to cover this role until such time as a permanent appointment is made;

- **Director of Children’s Services** – to appoint Mr Jim Leivers on an interim contract, to ensure leadership stability within Children’s Services as the Trust is formed, and while the TUPE transfer of staff takes place, for a period of 6 to 9 months;
- **Director of Children and Families** – to appoint Mr Vince Clark on an interim contract, to ensure leadership stability within Children’s Services as the Trust is formed, and while the TUPE transfer of staff takes place, for a period of 6 to 9 months.

The Committee was informed that the recruitment process to attract and assess candidates for the following new permanent posts, as identified in the restructure report, had commenced:-

- Executive Director of Neighbourhoods
- Director - Monitoring Officer
- Director - Housing and Communities

Councillor Steve Eling
Leader of the Council